

Dennis Security and Professional Services, LLC
Employment Application

Position Applying For: _____

Applicant's First Name:	Middle Name:	Last Name:	Date of Birth:	Social Security Number:
Telephone Number: ()	Cell Phone Number: ()		Drivers License #	Issuing State
Type of Employment Desired Part/Full Time:		Are you willing to work overtime?	Date when you can start if hired:]	
Have you previously applied with this company? If yes when did you apply?			Desired Salary/Hourly rate]	
Email address:			Place of Birth:	

Residence Address History (provide residential information for the last 10 years):

	Street and Address	City	State	Zip Code	From (date and year)	To (date and year)
Present						
Previous						
Previous						
Previous						
Previous						

INSTRUCTIONS FOR ANSWERING THE NEXT TWO QUESTIONS

All applicants: Do not include convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.

Have you ever plead guilty or no contest to, or been convicted of any criminal offense other than the applicable exceptions listed above?

Have you ever been arrested for any matters for which you currently are out on bail or on your own recognizance pending trial?

CRIMINAL OFFENSES ONLY: If you answered Yes, to either of the above two questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Have you ever initiated an act of violence in the workplace?

If Yes, please provide the date(s) and explain so that individual circumstances can be considered. (A "Yes" answer will not necessarily disqualify you from employment.)

List all special technical skills that you feel qualify you for the job for which you are applying (For example computer programming/language, software, equipment operation, special tools or machines, etc.)

Education

Education	School Name and Location (Address, City, State)	Course of Study	Graduation Date	# of Years Completed	Degree/Major
High School					
College					
Bus./Tech./Trade or Post College					

If applicable, list below any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for the **last 7 years** including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

Employer:	Address:	Type of Business:
Telephone Number:	Employed From:	Employed To:
Job Title:	Duties:	Supervisor Name:
May We Contact?	If No, why not?	
Starting Wage:	Ending Wage:	
Reason for Leaving:		
How much notice did you give (if applicable)?		

Employer:	Address:	Type of Business:
Telephone Number:	Employed From:	Employed To:
Job Title:	Duties:	Supervisor Name:
May We Contact?		If No, why not?
Starting Wage:		Ending Wage:
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How much notice did you give (if applicable)?		

Employer:	Address:	Type of Business:
Telephone Number:	Employed From:	Employed To:
Job Title:	Duties:	Supervisor Name:
May We Contact?		If No, why not?
Starting Wage:		Ending Wage:
Reason for Leaving:		
How much notice did you give (if applicable)?		
Please explain fully all gaps in your employment history in excess of one month.		
Have you ever been terminated or asked to resign from any job? If Yes, how many times?		
Has your employment ever been terminated by mutual agreement? If Yes, how many times?		
Have you ever been given the choice to resign rather than be terminated? If Yes, how many times?		
If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.		

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

NAME	POSITION	COMPANY	WORK RELATIONSHIP	TELEPHONE

Please list the names of personal references (not previous employers or relatives) who know you well that we may contact.

NAME	OCCUPATION	ADDRESS	TELEPHONE	NUMBER OF YEARS KNOWN

APPLICANT CERTIFICATION

I understand that Dennis Security and Professional Services, LLC has a drug-free workplace and drug and/or alcohol testing program consistent with applicable federal, state, and local law. If I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of Dennis Security and Professional Services, LLC, pursuant to the company's policy, federal, state, and local law, may be subject to a urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with Dennis Security and Professional Services, LLC policies and applicable federal, state, and local law.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant's Signature _____ Date _____ / _____ / _____

**Consumer Report / Investigative Consumer Report
Disclosure and Release of Information Authorization**

I authorize Dennis Security and Professional Services, LLC to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to Dennis Security and Professional Services, LLC or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability Dennis Security and Professional Services, LLC and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by this Dennis Security and Professional Services, LLC, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Dennis Security and Professional Services, LLC. I also understand Dennis Security and Professional Services, LLC employs only individuals who are legally eligible to work in the United States.

THIS DISCLOSURE AND RELEASE OF INFORMATION AUTHORIZATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS.

Applicant's Signature: _____ Date: ____ ___/_____/_____

Print Name: _____